ALL SAINTS INTER-CHURCH ACADEMY

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 AUGUST 2013

Company Registration No 08454781 (England and Wales)

COPY FOR SUBMISSION TO THE
REGISTRAR OF COMPANIES

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ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Governors	R Beeson A Caulkett C Clarke M Deyna-Hayward C Halliday H Harwin S Larham J Lynes T Roberts S White
Company secretary	E Cowell
Senior management team	
- Headteacher	R Beeson
- Assistant headteacher	C Harrison
- School business manager	E Cowell
Company number	08454781
Principal and registered office	County Road March Cambridgeshire PE15 8ND
Auditors	Rawlinsons Ruthlyn House 90 Lincoln Road Peterborough Cambridgeshire PE1 2SP
Bankers	Lloyds TSB plc Minster Place Ely Cambridgeshire CB7 4EN
Solicitors	Winckworth Sherwood Minerva House 5 Montague Close London SE1 9BB

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
CONTENTS

	Page
Governors' report	1 - 5
Governance statement	6 - 7
Statement on regularity, propriety and compliance	8
Statement of governors' responsibilities	9
Independent auditors' report	10 - 11
Independent reporting auditors' assurance report on regularity	12 - 13
Statement of financial activities incorporating income & expenditure account	14
Balance sheet	15
Cash flow statement	16
Notes to the accounts	17 - 38

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
GOVERNORS' REPORT
FOR THE PERIOD ENDED 31 AUGUST 2013

The governors present their report and accounts for the period ended 31 August 2013

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the academy trust's Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005

Structure, governance and management
The company is known as All Saints Inter-Church Academy

The academy trust is a company limited by guarantee incorporated on 21 March 2013, and an exempt charity The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy trust On 1 April 2013 the charitable company commenced the operation of an academy school, following the conversion of a Local Authority controlled school

The governors (not associate governors), are also the directors for the purpose of company law and trustees for the purposes of charity legislation

Governors who served during the period were	
R Beeson	(Appointed 10 June 2013)
Z Betts	(Appointed 10 June 2013 and resigned 11 November 2013)
A Caulkett	(Appointed 10 June 2013)
C Clarke	(Appointed 10 June 2013)
M Deyna-Hayward	(Appointed 10 June 2013)
C Halliday	(Appointed 21 March 2013)
W Hart	(Appointed 10 June 2013 and resigned 18 July 2013)
H Harwin	(Appointed 10 June 2013)
S Larham	(Appointed 21 March 2013)
J Lynes	(Appointed 10 June 2013)
T Roberts	(Appointed 21 March 2013)
S White	(Appointed 10 June 2013)

Associate governors who served during the period were	
A Beningfield	(Appointed 21 March 2013)
J Doe	(Appointed 21 March 2013)
C Harrison	(Appointed 21 March 2013)
T Thomas	(Appointed 21 March 2013)

The members of the charitable company during the period were	
J Lynes	(Appointed 21 March 2013)
Father D Bagstaff	(Appointed 21 March 2013)
The Ely Diocesan Board of Finance	(Appointed 21 March 2013)

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member

The management of the academy is the responsibility of the governors who are appointed, elected, or co-opted under the terms set out in the articles of association

The governors are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of the charity legislation Governors are appointed as and when vacancies occur or when individuals with the skills required are identified

The Diocesan Bishop may appoint 6 Foundation Governors and the Ely Diocesan Board of Finance may appoint 6 foundation governors, 4 parent governors are elected by parents of children enrolled at the academy, 2 staff governors are elected by employed staff, the headteacher is a governor and the members may appoint 1 governor

Governors may appoint co-opted governors The Secretary of State retains the power to appoint additional governors

The term of office for any governor shall be four years, save that this time limit shall not apply to the headteacher Subject to remaining eligible to be a particular type of governor any governor may be reappointed or re-elected

The new academy began trading on 1 April 2013 and has developed a governance and management structure deemed appropriate to the academy's constitution and objects The academy's organisational structure consists of four levels - the governors, the senior management team, The senior leadership team, and support teams

The governors are responsible for setting general policy, adopting an annual plan and budget, monitoring its financial and operational performance and making strategic decisions about the direction of the academy, approving major items of expenditure and making senior staff appointments The governing body operates a committee structure reporting to the main governing body Committees include Finance, Personnel, Healthy & Safe, Developing Improving and Sustaining Standards, and a number of statutory sub-committees All committees have approved terms of reference During the course of the period to 31 August 2013 the full governing body met 3 times The governors have approved a scheme of financial and decision making delegation which clearly sets out the level of authority delegated to the headteacher

The senior management team (SMT) manage the academy at an executive level, implement the policies laid down by governors and report back to them The SMT is led by the headteacher who is the academy's accounting officer Members of the SMT are responsible for developing and implementing Academy plans that seek to deliver the best possible outcomes for its students within the agreed budget and scheme of delegation approved by governors The business manager is responsible for the financial management, premises and HR infrastructure

The senior leadership team comprises of SMT and additional leaders and are responsible for the day to day delivery of teaching and learning of the academy, in particular the teaching staff and students

The support teams are responsible for the non-teaching aspects of the academy

The governors have assessed the major risks to which the academy trust is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks

Objectives and activities
The principal object and activity of the charitable company is set out in the articles of association In summary it is to advance for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum In addition the academy aims to improve teaching and learning on a wider basis across school communities through partnership arrangements

In accordance with the articles of association the academy has adopted a funding agreement approved by the Secretary of State for Education The funding agreement specifies, among other things, the basis for admitting students to the academy, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the National Curriculum

The governors have paid due regard to guidance issued by the Charity Commission in deciding what activities the academy trust should undertake

As a Christian School the strategy for All Saints Inter-church Academy is encompassed in our Vision of

- Pursuing excellence in teaching and learning, challenging children to reach their full potential, nurturing spirituality and respect for self and others inspiring values for life

Equal opportunities policy
The governors recognise that equal opportunities should be an integral part of good practice within the workplace The academy aims to establish equal opportunities in all areas of its activities including creating a workplace environment in which the contribution and needs of all people are fully valued

Disabled persons
The governors recognise their responsibility under disability legislation in relation to disabled students and employees and accessibility, in order to ensure that disabled students and employees do not receive less favourable treatment The policy of the academy is to support the recruitment and retention of pupils and employees with disabilities by making resources available and through training and career development, and supports this by adapting the physical environment where practicable and reasonable

Achievements and performance
Overall, All Saints Inter-Church Academy has had a successful period in 2013

Academically, the academy continues to achieve well, as KS2 results were up on previous years KS1 results continue to improve

Numbers across the school remain stable at around 220 We were oversubscribed in 2013 and took on an extra reception class as a result This supports our wish to increase the size of the school

Fund raising takes place for Children in Need, and other charities to develop a sense of responsibility towards others We encourage pupils to take an active part in the life of the academy The School Council and Eco schools look at work on issues identified by the pupils and offer advice on solutions

To enrich the curriculum we provide many opportunities for special events, trips and visits including
- Residential visit to The Oakes
- Class trips to Sandringham, Duxford and the Fitzwilliam Museum
- Pilgrimage to Walsingham

We hold successful theme weeks such as Science Week and Literacy Week, enabling children to develop skills which will lead to improvement in standards in these areas

Church Links As an Inter-Church Academy, we maintain strong links with all the churches in the town and support as many local events as possible, with the choir singing at summer and Christmas Fairs, as well as the annual Carol Service for St Mary's Church

Financial review

Most of the academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes The grants received from the EFA during the period ended 31 August 2013 and the associated expenditure are shown as restricted funds in the statement of financial activities

The academy also receives grants for fixed assets from the EFA Such grants are shown in the statement of financial activities as restricted income in the restricted fixed asset fund The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned, under the current accounting policy

During the five month period ended 31 August 2013, total expenditure before depreciation on educational activities was £392,909, which included legal & professional and governance costs of £17,200 This generated an excess of income over expenditure of £4,701

Non-academic activities, including school letting, the pre-school operation and Ace Base after-school club recorded a deficit of £19,751 for the same period However £15,074 of this figure relates to the timing of the August 2013 funding for the pre-school

At 31 August 2013, fixed assets, which includes the academy's property transferred from the Diocese valued at £1,892,198 and expenditure on computer equipment and fixtures purchased during the period of £2,827 The net value after charging depreciation is £1,882,003

The academy's non-teaching staff are entitled to membership of the Local Government Pension Scheme The academy's share of the Scheme's assets is currently assessed to be less than its liabilities and consequently the academy balance sheet shows a net liability of £420,000

The academy held funds at 31st August 2013 of £1,617,785 comprising of £1,898,937 of restricted fixed asset funds, £4,701 of other restricted funds, £134,147 of unrestricted and designated funds and a £420,000 deficit in the pension reserve

The academy's non-teaching staff are entitled to membership of the Local Government Pension Scheme The academy's share of the Scheme's assets is currently assessed to be less than its liabilities and consequently the academy balance sheet shows a net liability of £420,000 However, the deficit does not mean that an immediate liability for this amount crystallises The financial projections for the coming years assume an increase in the academy's contributions sufficient to repay the deficit over the next 20 years Any possible changes in the pension arrangements which may take effect will reduce the academy's liability

Plans for the future
The academy's improvement and development plan sets out objectives and targets for 2013/14 which include,

1 Improve pupil's progress, particularly in mathematics in key stage 2, and, in reading, writing and mathematics in key stage 1

2 The quality of teaching will be such that 100% of teaching will be good or outstanding when measured against Ofsted criteria

3 Ensure that the levels of learning behaviour throughout the school are outstanding, and that identified vulnerable pupils with poorer social and emotional skills are supported through a nurturing school environment

4 Leadership and management at all levels in the school will meet the Ofsted criteria for good

Disclosure of information to auditors
Each of the governors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information

Auditors
Rawlinsons were appointed auditors to the academy trust, a resolution proposing that they be re-appointed will be put to the members

On behalf of the board of governors

J Lynes
Chair of governors
Dated 5/12/13

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
GOVERNANCE STATEMENT
FOR THE PERIOD ENDED 31 AUGUST 2013

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that All Saints Inter-Church Academy has an effective and appropriate system of control, financial and otherwise However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss

The governing body has delegated the day-to-day responsibility to the headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between All Saints Inter-Church Academy and the Secretary of State for Education They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control

Governance

The information on governance included here supplements that described in the governors' report and in the statement of governors' responsibilities The governing body has formally met three times during the period Attendance during the period at meetings of the governing body was as follows

Governor	Meetings attended	Out of a possible
R Beeson	3	3
Z Betts	2	3
A Caulkett	2	3
C Clarke	0	3
M Deyna-Hayward	2	3
C Halliday	3	3
W Hart	0	3
H Harwin	3	3
S Larham	2	3
J Lynes	3	3
T Roberts	2	3
S White	3	3

The finance and personnel committee is a sub-committee of the main governing body Its purpose is to advise the governing body on all matters regarding finance and personnel Attendance at meetings in the period was as follows

Governor	Meetings attended	Out of a possible
R Beeson	2	2
C Halliday	2	2
J Lynes	2	2
T Roberts	2	2

The purpose of the system on internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of effectiveness The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically The system of internal control has been in place in All Saints Inter-Church Academy for the period ended 31 August 2013 and up to the date of approval of the annual report and financial statements

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
GOVERNANCE STATEMENT

FOR THE PERIOD ENDED 31 AUGUST 2013

Capacity to handle risk
The governing body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks The governing body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period ending 31 August 2013 and up to the date of approval of the annual report and financial statements This process is regularly reviewed by the governing body

The risk and control framework
The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability In particular, it includes

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body,
- regular reviews by the finance and personnel committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties,
- identification and management of risks

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor However, the governors have appointed Clare Kirk as responsible officer ('RO') The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems On a regular basis, the RO reports to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities

The governors are satisfied with work undertaken by the RO in the period

Review of effectiveness
As accounting officer, Rachel Beeson has responsibility for reviewing the effectiveness of the system of internal control During the period in question the review has been informed by

- the work of the responsible officer,
- the work of the external auditor,
- the financial management and governance self assessment process,
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and personnel committee and a plan to address weaknesses and ensure continuous improvement of the system is in place

Approved by order of the members of the governing body on 5/12/13 and signed on its behalf by

J Lynes
Chair of governors

R Beeson
Accounting officer

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE PERIOD ENDED 31 AUGUST 2013

As accounting officer of All Saints Inter-Church Academy I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date

RCBeeson

R Beeson
Accounting officer

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF GOVERNORS' RESPONSIBILITIES
FOR THE PERIOD ENDED 31 AUGUST 2013

The governors (who act as trustees for charitable activities of All Saints Inter-Church Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the governors to prepare financial statements for each financial year Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period In preparing these financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

Approved by order of the members of the governing body on 5/12/13 and signed on its behalf by

J Lynes
Chair of governors

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ALL SAINTS INTER-CHURCH ACADEMY

We have audited the financial statements of All Saints Inter-Church Academy for the period ended 31 August 2013 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2013 issued by the Education Funding Agency

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of governors and auditors

As explained more fully in the statement of governors' responsibilities, the governors, who are also the directors of All Saints Inter-Church Academy for the purposes of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error This includes an assessment of whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the governors, and the overall presentation of the financial statements In addition, we read all the financial and non-financial information in the Governors' Annual Report to identify material inconsistencies with the audited accounts If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2013 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 issued by the Education Funding Agency

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the governors' report for the financial period for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of governors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Tracey Richardson BSc (Hons) FCA (Senior Statutory Auditor)
for and on behalf of Rawlinsons

Chartered Accountants
Statutory Auditor
Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

Dated 6/12/13

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY

TO ALL SAINTS INTER-CHURCH ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 20 September 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by All Saints Inter-Church Academy during the period 1 April 2013 to 31 August 2013 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to All Saints Inter-Church Academy and the EFA in accordance with the terms of our engagement letter Our work has been undertaken so that we might state to All Saints Inter-Church Academy and the EFA those matters we are required to state in a report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than All Saints Inter-Church Academy and the EFA, for our work, for this report, or for the conclusion we have formed

Respective responsibilities of All Saints Inter-Church Academy's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of All Saints Inter-Church Academy funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 April 2013 to 31 August 2013 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 issued by the EFA We performed a limited assurance engagement as defined in our engagement letter

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement Accordingly, we do not express a positive opinion

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure This work includes

- a review of the activities of the academy, by reference to sources of income and other information available to us,
- sample testing of expenditure, including payroll,
- a review of minutes of governors' meetings

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY (CONTINUED)

TO ALL SAINTS INTER-CHURCH ACADEMY AND THE EDUCATION FUNDING AGENCY

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 April 2013 to 31 August 2013 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them

Tracey Richardson BSc (Hons) FCA (Senior Statutory Auditor)
for and on behalf of Rawlinsons

Chartered Accountants
Statutory Auditor
Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

Dated 6/12/13

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 AUGUST 2013

	Notes	Unrestricted funds £	Designated funds £	Restricted general funds £	Restricted fixed asset funds £	Total 2013 £
Incoming resources from generated funds						
Donations and legacies	2	67,149	88,034	(421,000)	1,905,596	1,639,779
Investment income	3	89	18	-	-	107
		67,238	88,052	(421,000)	1,905,596	1,639,886
Incoming resources from charitable activities	4	11,813	40,782	383,610	6,363	442,568
Total incoming resources		79,051	128,834	(37,390)	1,911,959	2,082,454
Resources expended	5					
Charitable activities						
Core educational operations		8,408	10,371	375,709	13,022	407,510
Operation of a pre-school		-	54,959	-	-	54,959
Total charitable expenditure		8,408	65,330	375,709	13,022	462,469
Governance costs		-	-	17,200	-	17,200
Total resources expended		8,408	65,330	392,909	13,022	479,669
Net incoming/(outgoing) resources		70,643	63,504	(430,299)	1,898,937	1,602,785
Other recognised gains and losses						
Actuarial (loss)/gain on defined benefit pension schemes		-	-	15,000	-	15,000
Net income / (expenditure) for the period		70,643	63,504	(415,299)	1,898,937	1,617,785
Fund balances at 31 August 2013		70,643	63,504	(415,299)	1,898,937	1,617,785

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

All of the academy's activities derive from acquisitions in the current financial period

A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 AUGUST 2013

	Notes	2013 £	£
Fixed assets			
Tangible assets	12		1,882,003
Current assets			
Debtors	13	17,792	
Cash at bank and in hand		178,716	
		196,508	
Creditors amounts falling due within one year	14	(40,726)	
Net current assets			155,782
Total assets less current liabilities			2,037,785
Defined benefit pension liability			(420,000)
Net assets			1,617,785
Funds of the academy			
Restricted funds			
Restricted fixed asset fund	16		1,898,937
Restricted general fund	17		
Other restricted funds		4,701	
Pension reserve		(420,000)	
			(415,299)
Unrestricted funds			
General fund		70,643	
Designated funds	18	63,504	
			134,147
Total funds			1,617,785

The accounts were approved by the governors on 4/12/13

J Lynes
Chair of governors

Company Registration No. 08454781

ALL SAINTS INTER-CHURCH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT
FOR THE PERIOD ENDED 31 AUGUST 2013

	Notes		Period ended 31 August 2013 £
Net cash (outflow)/inflow from operating activities	20		7,884
Cash transferred on conversion to an academy trust	26		167,296
Capital income / (expenditure)			
Capital grants and income		6,363	
Payments to acquire tangible fixed assets		(2,827)	
Net cash outflow from capital expenditure			3,536
Increase in cash	21		178,716

1 Accounting policies

1.1 Basis of preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the EFA and the Companies Act 2006 A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below

The governors assess whether the use of going concern is appropriate i e whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern The governors make this assessment in respect of a period of one year from the date of approval of the financial statements

1.2 Incoming resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies

Grants are included in the statement of financial activities on a receivable basis The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income Where entitlement occurs before income is received, the income is accrued

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service

1.3 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use Other support costs are allocated based on the spread of staff costs

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds

1 Accounting Policies **(continued)**

Charitable activities costs incurred on the academy trust's educational operations

Governance costs include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meetings and reimbursed expenses

All resources expended are inclusive of irrecoverable VAT

1 4 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy

The land and buildings were transferred into the academy trust by the governors of the previous Local Authority school at an estimated value on conversion The value has been derived by using a depreciated replacement cost method

Furniture and equipment transferred into the academy from the previous Local Authority School has not been valued and introduced into these accounts

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a reducing balance basis over its expected useful life, as follows

Freehold land is not depreciated	
Freehold buildings	2% p a on a straight line basis
Plant and machinery	33% p a on a straight line basis
Fixtures, fittings & equipment	25% p a on a reducing balance basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments Impairment losses are recognised in the statement of financial activities

1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease

The land and buildings from which the academy operate are leased from the Diocese of Ely at £nil rent A commercial value of the lease has not been included in these accounts as expenditure or donated income

1 Accounting Policies **(continued)**

1 6 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS') These are defined benefit schemes and the assets are held separately from those of the academy trust

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method As stated in Note 15, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities The actuarial valuations are obtained at least triennially and are updated at each balance sheet date The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments They are included as part of staff costs Past service costs are recognised immediately in the statement of financial activities if the benefits have vested If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest Actuarial gains and losses are recognised immediately in other gains and losses

1.7 Accumulated funds

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and other funders where the asset acquired or created is held for a specific purpose

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency

1 8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes

1 Accounting Policies **(continued)**

1.9 Conversion

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method

The assets and liabilities transferred on conversion from All Saints Inter-Church VA Primary School to an academy trust have been valued based on the estimated anticipated depreciated original cost, by the governors Their fair value is in accordance with the accounting policies set out for All Saints Inter-Church Academy The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income in the statement of financial activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds

Further details are at note 26

2 Donations and legacies

	Unrestricted funds £	Designated funds £	Restricted funds £	Restricted fixed asset funds £	Total 2013 £
Donations and gifts	-	1,285	-	-	1,285
Transfer from Local Authority school fund	-	4,537	-	-	4,537
Transfer from Local Authority Ace Base	-	9,776	-	-	9,776
Transfer from Local Authority pre-school	-	72,436	-	-	72,436
Funds transferred from Diocese	-	-	-	13,398	13,398
Funds transferred from Local Authority school	67,149	-	-	-	67,149
Donation of property from Local Authority school	-	-	-	1,892,198	1,892,198
Pension deficit transferred from Local Authority school	-	-	(421,000)	-	(421,000)
	67,149	88,034	(421,000)	1,905,596	1,639,779

3 Investment income

	Unrestricted funds £	Designated funds £	Total 2013 £
Interest receivable	89	18	107

4 Incoming resources from charitable activities

	Unrestricted funds £	Designated funds £	Restricted funds £	Restricted Fixed Asset funds £	Total 2013 £
Core educational operations	11,813	6,104	383,610	6,363	407,890
Operation of a pre-school	-	34,678	-	-	34,678
	11,813	40,782	383,610	6,363	442,568

Included within income relating to core educational operations are the following restricted grants

General Annual Grant (GAG)	341,704
Other EFA grants	34,000
Other Government grants	7,906
Capital grant	6,363
	389,973

Included within income relating to operation of a pre-school are the following grants

Pre-school grant	29,220
	29,220

5 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2013
	£	£	£	£
Charitable activities				
Core educational operations				
Activities undertaken directly	292,250	13,022	33,999	339,271
Support costs	-	-	68,239	68,239
Total	292,250	13,022	102,238	407,510
Operation of a pre-school				
Activities undertaken directly	42,511	-	-	42,511
Support costs	-	-	12,448	12,448
Total	42,511	-	12,448	54,959
	334,761	**13,022**	**114,686**	**462,469**
Governance costs	**-**	**-**	**17,200**	**17,200**
	334,761	**13,022**	**131,886**	**479,669**

Governance costs includes payments to the auditors of £6,000

6 Activities undertaken directly

	2013
	£
Other costs relating to core educational operations comprise	
Educational supplies and services	**17,489**
Technology costs	**13,177**
Staff development and training	**3,333**
	33,999

7 Support costs

	Core educational operations £	Operation of a pre-school £	Total 2013 £
Restricted funds			
Maintenance of premises	12,872	-	12,872
Other occupancy costs	24,619	-	24,619
Other supplies and services	9,251	-	9,251
Catering costs	7,180	-	7,180
	53,922	-	53,922
Unrestricted funds			
Catering costs	8,408	-	8,408
	8,408	-	8,408
Designated funds			
Trips and events costs	4,459	-	4,459
Other supplies and services	1,450	-	1,450
Trips and events costs	-	2,092	2,092
Other supplies and services	-	10,356	10,356
	5,909	12,448	18,357
	68,239	12,448	80,687

8 Governance costs

	2013 £
Other governance costs comprise	
Audit fees	6,000
Legal fees	10,586
Governors' meeting expenses	614
	17,200

9 Governors' remuneration and expenses

Headteacher and staff governors only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff and **not in respect of their services as governors** Other governors did not receive any payments, other than expenses, from the academy in respect of their role as governors The value of governors' remuneration was as follows

	Band
R Beeson - headteacher and governor	£20,000 - £25,000
C Clarke -staff governor	£nil - £5,000
S White - staff governor	£5,000 - £10,000

The above staff governors participated in the Teachers' Pension Scheme During the period ended 31 August 2013, pension contributions for these staff amounted to £5,023

During the period ended 31 August 2013, expenses totalling £281 were reimbursed to 2 governors

Other related party transactions involving the governors are set out in note 25

10 Governor' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business The insurance provides cover up to £10,000,000 on any one claim and the cost for the period ended 31 August 2013 was £484

11 Employees

Number of employees

The average monthly number of employees during the period was

	2013 Number
Teachers	10
Administration and support	22
Management	3
	35

The average monthly number of employees during the period expressed as full time equivalents was

	2013 Number
Teachers	7
Administration and support	12
Management	3
	22

Employment costs	2013 £
Wages and salaries	272,858
Social security costs	13,353
Other pension costs	48,550
	334,761
Supply teacher costs	-
Compensation payments	-
	334,761

In addition to the above, agency supply costs of £4,185 were incurred

There were no employees whose annual remuneration was £60,000 or more

12 Tangible fixed assets	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
Additions	1,892,198	2,092	735	1,895,025
At 31 August 2013	**1,892,198**	**2,092**	**735**	**1,895,025**
Depreciation				
Charge for the period	12,787	174	61	13,022
At 31 August 2013	**12,787**	**174**	**61**	**13,022**
Net book value				
At 31 August 2013	**1,879,411**	**1,918**	**674**	**1,882,003**

13 Debtors	2013
	£
Other debtors	**2,335**
Prepayments and accrued income	**15,457**
	17,792

14 Creditors. amounts falling due within one year	2013
	£
Taxes and social security costs	**10,264**
Accruals	**15,367**
Deferred income	**15,095**
	40,726

Deferred income relates to a grant received for the pre-school for the first term of the next financial year

15 Pension and other post-retirement benefit commitments

The academy's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Cambridgeshire County Council Both are defined-benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2010

Contributions amounting to £nil were payable to the schemes at 31 August 2013

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract Teachers and lecturers are able to opt out of the TPS

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament The TPS is an unfunded scheme and members contribute on a "pay as you go" basis - these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases) From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate paid into the TPS was assessed in two parts First, a standard contribution rate (SCR) was determined This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions The total contribution rate payable is the sum of the SCR and the supplementary contribution rate

15 Pension and other post-retirement benefit commitments (continued)

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004 The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million The assumed real rate of return was 3 5% in excess of prices and 2% in excess of earnings The rate of real earnings growth was assumed to be 1 5% The assumed gross rate of return was 6 5% From 1 January 2007, the SCR was assessed at 19 75%, and the supplementary contribution rate was assessed to be 0 75% (to balance assets and liabilities as required by the regulations within 15 years) This resulted in a total contribution rate of 20 5%, which translated into an employee contribution rate of 6 4% and employer contribution rate of 14 1% payable

Actuarial scheme valuations are dependent on assumptions about the value of future costs, the design of benefits and many other factors Many of these assumptions are being considered as part of the work on the reformed TPS, as set out below Scheme valuations therefore remain suspended The Public Service Pensions Bill, which is being debated in the House of Commons, provides for future scheme valuations to be conducted in accordance with Treasury directions The timing for the next valuation has still to be determined, but it is likely to be before the reformed schemes are introduced in 2015

Teachers' Pension Scheme changes

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015

The key provisions of the reformed scheme include a pension based on career average earnings, an accrual rate of 1/57th, and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age Importantly, pension benefits built up before 1 April 2015 will be fully protected

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions At the Spending Review 2010 the Government announced an average increase of 3 2 percentage points on the contribution rates by 2014-15 The increases were to be phased in from April 2012 on a 40 80 100% basis

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme The academy is unable to identify its share of the underlying assets and liabilities of the scheme Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme The academy has set out above the information available on the scheme

15 **Pension and other post-retirement benefit commitments** **(continued)**

Local Government Pension Scheme (LGPS)
The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds The total contribution made for the period ended 31 August 2013 was £17,705, of which employer's contributions totalled £13,563 and employees' contributions totalled £4,142 The agreed contribution rates for future years are 19% for employers and between 5 5% and 7 5% for employees

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education The guarantee came into force on 18 July 2013

Defined contribution (TPS)

	2013 £
Contributions payable by the company for the period	20,987

Employee benefit obligations (LGPS)

The amounts recognised in the balance sheet are as follows.

	Defined benefit pension plans 2013 £
Present value of funded obligations	586,000
Fair value of plan assets	(166,000)
	420,000

15 **Pension and other post-retirement benefit commitments** **(continued)**

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans 2013 £
Included in staff costs within total resources expended	
Current service cost	20,000
	20,000
Net pension finance costs included within total resources expended	
Interest on obligation	11,000
Expected return on pension scheme assets	(3,000)
	8,000
Total	28,000
Actual return on plan assets	3,000

Included with other recognised gains and losses:

	Defined benefit pension plans 2013 £
Experience gains and losses arising on scheme liabilities	15,000
	15,000

The actuarial gains and losses for the current period are recognised in the statement of financial activities
The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS17 is a £15,000 gain

15 **Pension and other post-retirement benefit commitments** **(continued)**

Changes in the present value of the defined benefit obligation are as follows.

	Defined benefit pension plans 2013 £
Opening defined benefit obligation	566,000
Current service cost	20,000
Interest cost	11,000
Contributions by scheme participants	4,000
Actuarial losses (gains)	(15,000)
Total	586,000

Changes in fair value of plan assets are as follows

	Defined benefit pension plans 2013 £
Opening fair value of plan assets	145,000
Expected return	3,000
Contributions by employer	14,000
Contributions from scheme participants	4,000
	166,000

The major categories of plan assets as a percentage of total plan assets are as follows.

	2013 %
Equities	68 67%
Bonds	15 06%
Property	7 23%
Other assets	9 04%

15 Pension and other post-retirement benefit commitments **(continued)**

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	2013 %
Discount rate at 31 August 2013	4 60
Expected return on plan assets at 31 August 2013	5 80
Future salary increases	5 10
Future pension increases	2 80

Mortality rates

The average future life expectancies at age 65 are summarised below

	2013 years
Current pensioners	
Males	21
Females	24
Future pensioners	
Males	23
Females	26

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below

Change in assumptions at 31 August 2013	Approximate % increase to Employer Liability	Approximate monetary amount
0 5% decrease in Real Discount Rate	13%	£78,000
1 year increase in member life expectancy	3%	£18,000
0 5% increase in the Salary Increase Rate	7%	£40,000
0 5% increase in the Pension Increase Rate	6%	£36,000

Amounts for the current and previous periods are as follows.

Defined benefit pension plans

	2013 £
Defined benefit obligation	(586,000)
Plan assets	166,000
Surplus/(deficit)	(420,000)
Experience adjustments on plan liabilities	15,000

The estimated value of employer contributions for the year ended 31 August 2014 is £34,000

16 Restricted fixed asset fund

The income funds of the academy include restricted fixed asset funds comprising the following unexpended balances of donations and grants held on trust for specific purposes

	Movement in funds			
	Incoming resources	Resources expended	Transfers	Balance at 31 August 2013
	£	£	£	£
EFA - devolved capital formula grant	6,363	-	(2,827)	**3,536**
Capital donation from Diocese on conversion	13,398	-	-	**13,398**
Expenditure capitalised as fixed assets	-	(235)	2,827	**2,592**
Property transferred from Local Authority school	1,892,198	(12,787)	-	**1,879,411**
	1,911,959	(13,022)	-	**1,898,937**

The capital formula funding has to be spent on capital expenditure within three years of allocation

The funds transferred from the Diocese on conversion are to be spent on capital projects with no time restrictions

Expenditure capitalised as fixed assets represents the net book value of fixed assets expended

17 Restricted general funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes

	Movement in funds			
	Incoming resources	Resources expended	Investments gains/losses	Balance at 31 August 2013
	£	£	£	£
General Annual Grant (GAG)	341,704	(337,003)	-	**4,701**
EFA - pupil premium	9,000	(9,000)	-	**-**
EFA - start up grant	25,000	(25,000)	-	**-**
CCC - SEN funding	7,606	(7,606)	-	**-**
CCC - pupil premium	300	(300)	-	**-**
Pension provision	(421,000)	(14,000)	15,000	**(420,000)**
	(37,390)	(392,909)	15,000	**(415,299)**

The restricted grant income in the period all relates to the charitable object of the provision of education for children attending the academy

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2013

The pension provision equates to the deficit on the Local Government Pension Scheme FRS17 valuation

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education The guarantee came into force on 18 July 2013

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the governors for specific purposes

	Movement in funds		
	Incoming resources	Resources expended	Balance at 31 August 2013
	£	£	£
School fund	6,722	(5,571)	**1,151**
Pre-school fund	108,417	(54,959)	**53,458**
Ace-Base fund	13,695	(4,800)	**8,895**
	128,834	(65,330)	**63,504**

The school fund has been designated by governors for use in a variety of different areas

The pre-school fund has been designated to spend on children at the pre-school club

The Ace-Base fund has been designated to spend on children at the Ace-Base after school club

19 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Restricted fixed asset funds	Total
	£	£	£	£	£
Fund balances at 31 August 2013 are represented by					
Tangible fixed assets	-	-	-	1,882,003	**1,882,003**
Current assets	70,643	78,599	30,332	16,934	**196,508**
Creditors amounts falling due within one year	-	(15,095)	(25,631)	-	**(40,726)**
Defined benefit pension liability	-	-	(420,000)	-	**(420,000)**
	70,643	63,504	(415,299)	1,898,937	**1,617,785**

20 Net cash inflow from operating activities

	2013 £
Net movement in funds per statement of financial activities	1,602,785
Property transferred in from Local Authority school	(1,892,198)
Capital fund income	(6,363)
Difference between pension charge and cash contributions	14,000
Cash transferred on conversion to an academy trust	(167,296)
Pension deficit transferred from Local Authority school	421,000
Depreciation of tangible fixed assets	13,022
Increase in debtors	(17,792)
Increase in creditors	40,726
	7,884

21 Reconciliation of net cash flow to movement in net funds

	2013 £
Increase in cash	**178,716**
Net funds at 21 March 2013	**-**
Net funds at 31 August 2013	**178,716**

22 Analysis of net cash balances

	Cash flow £	Non-cash changes £	At 31 August 2013 £
Cash at bank and in hand	178,716	-	178,716
	178,716	**-**	**178,716**

23 Commitments under operating leases

At 31 August 2013 the company had annual commitments under non-cancellable operating leases as follows

	2013 £
Expiry date	
Within one year	**1,002**

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member

No individual has a controlling interest in the charitable company

25 Related parties

Owing to the nature of the academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures

Some of the governors have children who are pupils at the academy, consequently there will be transactions between those governors and the academy in respect of their children's education These are on the same basis as other pupils at the academy

26 Conversion to an academy trust

On 1 April 2013 All Saints Inter-Church VA Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to All Saints Inter-Church Academy from Cambridgeshire County Council for £nil consideration

The transfer has been accounted for using the acquisition method The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources/expended in the statement of financial activities as voluntary income and pension deficit transferred in

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities

	Unrestricted funds	Designated funds	Restricted general funds	Restricted fixed asset funds	Total
	£	£	£	£	£
Tangible fixed assets					
Freehold land and buildings	-	-	-	1,892,198	1,892,198
Budget surplus on LA funds	67,149	-		-	67,149
Budget surplus on funds from Diocese		-		13,398	13,398
Budget surplus on other school funds	-	86,749	-	-	86,749
LGPS pension deficit	-	-	(421,000)	-	(421,000)
	67,149	86,749	(421,000)	1,905,596	1,638,494

The above net liabilities include £167,296 transferred as cash