

All Saints Inter-Church Academy



September 2026

All Saints Academy

School Uniform Policy

Date of Policy	November 2025	Responsibility	Trustees
Date of review	November 2027	Approval date	December 2025
Commitment to equality	At All Saints Inter Church Academy we believe that the provision of an outstanding education which develops a wide range of skills is crucial for opening up opportunities and increasing the chance of a successful life for every pupil. As a school, we are therefore committed to avoiding discrimination and promoting equality at all levels and recognize that by doing this, attainment and progress of all pupils will be improved.		

“We believe that the wearing of a school uniform enables students to identify with their school family, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers”.

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours.

Trustees are committed to ensuring the cost of school uniform is reasonable and does not present a barrier to any child or family.

Items of uniform can be bought with the school logo on from [PMG School wear](#) whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. is included in this policy.

Aims and objectives

- ensure clarity of what can be worn or not at school
- promote a sense of pride in our school and a sense of community and belonging
- ensure that our pupils can be clearly identified as members of our school family
- support our commitment to inclusion
- prevent pupils from wearing ‘fashion clothes’ that could distract from learning
- ensure uniforms are practical, smart, affordable and suitable, with health and safety in mind;

Our Uniform for Pre School:

We offer uniform as an option for children’s clothing during their sessions at pre-school. It is not compulsory for your child to wear a uniform; however it does offer an alternative to everyday clothing which can become dirty in our mud kitchen!

- Green Pre School Sweatshirt
- Green Pre School T-shirt

Our Uniform from Reception to Year 6:

- Green jumper or cardigan
- white shirt/polo shirt
- black or grey trousers, shorts or skirt,
- black, grey or white socks or grey or green tights

- black shoes
- A grey pinafore dress can also be worn
- Green and white gingham dresses may also be worn in warmer weather in Autumn & Summer Terms.
- Skirts and shorts must be of an appropriate length. Cropped shorts and cropped skirts are not permitted.

PE Uniform:

- Plain green or white t-shirt/polo
- Dark shorts
- Plimsolls or soft trainers

Jewellery, Hair Ornaments, Make-up and nail varnish

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance or stud earrings. afPE (Association of Physical Education) guidance also states that religious items should normally be removed or made safe for PE. Children are required to remove any items during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place. Taping is not permitted as it does not provide adequate safety. If earrings cannot be removed, pupils cannot take part in the practical activity and will instead be given an alternative role such as scorer, coach, or umpire. These rules follow afPE's national safety guidance, adopted across Cambridgeshire, to reduce the risk of:

- Earlobe injuries or tearing
- Injury from the earring post to the neck or brachial nerve area
- Accidental harm to other pupils during physical activity

Please note: Teachers are not permitted to remove earrings. To avoid missed PE sessions, we recommend any new ear piercings are done at the start of the summer holiday to allow full healing time.

Hair bands, ribbons/bows or 'scrunchies' should be plain and either green, white, or black. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Pupils are free to wear a headscarf or other hair coverings for religious reasons at school if they wish to.

These must however be plain and either white, green or black. Headscarves of the type which drape to shoulder length or just below are acceptable. Longer headscarves are not permitted for safety reasons.

Pupils must not dye their hair in a way that results in unnatural, extreme, or attention-drawing colours. Hair should be kept in a natural colour that supports the school's standards of dress and presentation.

Footwear

For health and safety reasons, we do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear flat, plain black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Open toe sandals and flip-flops are not permitted due to health and safety reasons.

Adaptations for Weather

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named. On hot days all children will not be expected to wear jumpers. Items such as polo-shirts / short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to seek confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

The role of staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries.

The Role of Trustees

The Trustees support the School in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Trustees responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Trustees ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Special Circumstances

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher and/or Deputy Headteacher will have the ultimate decision on granting or refusing this.

Persistent non-wearing of uniform

We would always make contact with families of children who persistently do not wear school uniform to try and ascertain the reason for this. We would deal with each case on a case-by-case basis, but it remains our policy that school uniform should be worn.

Lost Property

Any unidentified items of school uniform will be taken to the school office. Pupils and families are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

Help providing Uniform

School will hold uniform swap afternoons and we will always work sympathetically with families who require support to ensure children come to school in the correct uniform.

